

## SUSTAINABLE DEVELOPMENT CHARTER

### OUR PRINCIPLES

*Sustainable development is everyone's affair.*

*So that tomorrow be better than today, we need to adopt the principles of "development that meets the needs of the present without compromising the ability of future generations to meet their own needs" (Brundtland Report, United Nations Commission for the environment and development, 1987).*

*2D Consulting is an expertise and consulting office in environment, sustainable development and industrial security. As a key player in sustainable development and conscious of its role as example and a driver and promoter of the values of sustainable development which promote the environment, economic development and social progress, 2D Consulting has decided to adopt an eco-responsible approach by integrating sustainable development values in its management system in order to reduce the impact of its activities on the environment.*

*2D Consulting wants to act ethically and with integrity and ensure compliance with the laws and regulations applicable to it and with respect for the ecosystem. The office is committed to observing fundamental social rights and fights against child labour and illegal employment.*

### OUR COMMITMENTS

#### *Environmental sector*

- 1. Fight against climate change by promoting the use of less polluting vehicles for our travel (train, bike, carpooling, ...).*
- 2. Measure and control the environmental impact of our business by establishing a carbon balance.*
- 3. To preserve natural resources by limiting the consumption of water and energy in our buildings, promoting "eco-gestures" (shut down computers at end of day, print on both sides, use sheets of scratch paper, sort a maximum waste (toner cartridges, batteries, paper, glass, ...)) and expanding the use and sending of electronic documents instead of paper documents.*

## *Social and ethical sector*

1. *To develop environmental management by implementing an TMS (Integrated Management System) based on ISO 14001 and ISO 26000 standards and OHSAS 18001 regulations, to structure our continued progress and based the corporate governance on a strict management environmental and security, and on a responsible communication.*
2. *To mobilize and train the teams on sustainable development by organizing a training program sustainable development for each employee.*
3. *To guarantee working conditions in respect of Fundamental Rights and to ensure our employees safety, health and wellbeing at work.*
4. *To ensure the evolution of employees within the company and ensure their motivation and the sustainability of employment by an annual training plan for each employee and maintaining a policy based on diversity, equality and perconnal development.*
5. *To require from suppliers and contractors that they have a high level of commitment to safety and health at work when they act for the account of 2D Consulting. The risks associated with their activities must be identified and evaluated and they must take all appropriate measures to limit these risks or eliminate it whenever possible.*

## *Economic development sector*

1. *To develop the diffusion of the sustainable development approach among our customers by a range of consulting services and assistance and encourage all of our partners (clients, subcontractors, ...) to be part of this continuous improvement approach in order to reduce the consumption of water, energy, raw materials and emissions, including greenhouse gas emissions.*
2. *To educate, inform and train partner companies of the need to participate actively in the process of environmental, internally (to their employees, in internal procedures, ...) and externally (recommendation from customers) in allocating resources to improve knowledge, control and information about sustainable development.*
3. *To integrate sustainable development criteria in the selection process and support of suppliers and subcontractors.*
4. *To organize internal and external communications around the topic of sustainable development clearly, directly and effectively, on our commitments, our actions and our progress in sustainable development.*
5. *To be an actor's dynamic economic area by integrating all local conditions by a changing workforce.*
6. *To get involved in local life by intervening on the subjects of sustainable development and social responsibility of organizations at conferences, seminars or educational modules at the university.*
7. *To support solidarity programs related to the values of the office.*

*Done at Mulhouse June 11, 2012 (Version 2)*

*The manageress*

*Edith Deloumeaux*

